

LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,756 HRS. PER YEAR

Fiscal Year 2024-2025 - 2.5% FF Adjustment - 2% FIRST YR. - 1.8% 2ND YR. - 1.5 % INCREASE EACH YEAR AFTER

YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2024-2025																
Firefighter	23.27	23.74	24.17	24.53	24.90	25.27	25.65	26.03	26.42	26.82	27.22	27.63	28.04	28.46	28.89	29.32
	\$64,132	\$65,427	\$66,613	\$67,605	\$68,624	\$69,644	\$70,691	\$71,739	\$72,814	\$73,916	\$75,018	\$76,148	\$77,278	\$78,436	\$79,621	\$80,806
8% Rank Differential																
Actual Differential				8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Driver/Operator				26.49	26.89	27.29	27.70	28.12	28.54	28.97	29.40	29.84	30.29	30.74	31.20	31.67
				\$73,013	\$74,109	\$75,211	\$76,341	\$77,499	\$78,656	\$79,841	\$81,026	\$82,239	\$83,479	\$84,719	\$85,987	\$87,283
10% Rank Differential																
Actual Differential					10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%
Lieutenant					30.02	30.47	30.93	31.39	31.86	32.34	32.83	33.32	33.82	34.33	34.84	
					\$82,735	\$83,975	\$85,243	\$86,511	\$87,806	\$89,129	\$90,479	\$91,830	\$93,208	\$94,613	\$96,019	
5% Rank Differential																
Actual Differential								5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Captain								32.48	32.97	33.46	33.96	34.47	34.99	35.51	36.04	36.58
								\$89,515	\$90,865	\$92,216	\$93,594	\$94,999	\$96,432	\$97,866	\$99,326	\$100,814
8% Rank Differential																
Actual Differential										8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
District Chief										36.14	36.68	37.23	37.79	38.36	38.94	39.52
										\$99,602	\$101,090	\$102,606	\$104,149	\$105,720	\$107,319	\$108,917

YEAR		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
2024-2025																
Firefighter		29.76	30.21	30.66	31.12	31.59	32.06	32.54	33.03	33.53	34.03	34.54	35.06	35.59	36.12	36.66
		\$82,019	\$83,259	\$84,499	\$85,767	\$87,062	\$88,357	\$89,680	\$91,031	\$92,409	\$93,787	\$95,192	\$96,625	\$98,086	\$99,547	\$101,035
8% Rank Differential																
Actual Differential		8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Driver/Operator		32.15	32.63	33.12	33.62	34.12	34.63	35.15	35.68	36.22	36.76	37.31	37.87	38.44	39.02	39.61
		\$88,605	\$89,928	\$91,279	\$92,657	\$94,035	\$95,440	\$96,873	\$98,334	\$99,822	\$101,311	\$102,826	\$104,370	\$105,941	\$107,539	\$109,165
10% Rank Differential																
Actual Differential		10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	9.9%
Lieutenant		35.36	35.89	36.43	36.98	37.53	38.09	38.66	39.24	39.83	40.43	41.04	41.66	42.28	42.91	43.55
		\$97,452	\$98,913	\$100,401	\$101,917	\$103,433	\$104,976	\$106,547	\$108,145	\$109,771	\$111,425	\$113,106	\$114,815	\$116,524	\$118,260	\$120,024
5% Rank Differential																
Actual Differential		5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.1%	5.1%
Captain		37.13	37.69	38.26	38.83	39.41	40.00	40.60	41.21	41.83	42.46	43.10	43.75	44.41	45.08	45.76
		\$102,330	\$103,874	\$105,445	\$107,015	\$108,614	\$110,240	\$111,894	\$113,575	\$115,283	\$117,020	\$118,784	\$120,575	\$122,394	\$124,240	\$126,115
8% Rank Differential																
Actual Differential		8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
District Chief		40.11	40.71	41.32	41.94	42.57	43.21	43.86	44.52	45.19	45.87	46.56	47.26	47.97	48.69	49.42
		\$110,543	\$112,197	\$113,878	\$115,587	\$117,323	\$119,087	\$120,878	\$122,697	\$124,544	\$126,418	\$128,319	\$130,249	\$132,205	\$134,190	\$136,202